

# Ryan Swanson Law: Accelerating Your Journey to Business Success

For nearly 125 years, Ryan Swanson Law has partnered with business owners throughout the Pacific Northwest to launch and grow their companies.

Combining the resources of a large, full-service law firm with the personal attention of a boutique, we can accelerate your journey to business success – on your terms.

## The Phases of Business Evolution

Your business has evolving legal needs at every stage. Ryan Swanson Law is here to support you every step of the way on your innovative journey.

### GETTING STARTED

Even today's business giants had to start somewhere. As you develop the next big thing, Ryan Swanson Law offers the legal advisory services to get you started on the right foot.



#### Business Formation/Entity Choice:

How you structure your business at the start can have a major impact on your results. Get a head start on the competition with the right entity selection, ownership structure, founding documents, and more.



**Our Services Include:** Entity formation, financing structures, governing documents, federal and state requirements, and employment considerations.

### SCALING UP

Once your company begins to gain traction, you need a rapid and intelligent expansion strategy. With Ryan Swanson Law, you can chart a growth trajectory that aligns with both legal requirements and your business goals.



**Intellectual Property:** Your ideas hold real worth in the knowledge-based economy. We help early-stage businesses protect, license, and maximize the value of their intellectual property.



**Employment:** People are your organization's most important asset, and you need to attract and retain the best. We help businesses to develop a happy, healthy, and productive workforce, and remain compliant with ever-changing employment laws.



**Real Estate:** Rapid growth often requires a real estate strategy, whether you are housing a growing team or developing commercial properties. We have diverse capabilities in real estate transactions of every size.



**Our Services Include:** Trademarks and copyrights, licensing and enforcement, confidentiality, non-compete, and non-disclosure agreements.



**Our Services Include:** Wage and hour, non-competition agreements, disability accommodation, hiring and terminations, and immigration services, including family and employment-based petitions.

**Our Services Include:** Property acquisitions and dispositions, commercial leasing, development and construction, financing, land use policy, and real estate litigation.

### SEEING AROUND CORNERS

New directions or obstacles can emerge at any time. Ryan Swanson Law helps entrepreneurs to navigate risks and opportunities while aligning with a strategic vision.



**Litigation:** Risk and compliance issues are a day-to-day reality for most businesses, and disputes can happen. We work with you to remain current with regulatory issues, and focus on finding solutions that protect rather than interfere with your business activities.



**Our Services Include:** All areas of dispute resolution, including jury and non-jury trials in state and federal courts, regulatory procedures, arbitration, mediation, and appeals.

**Business Transactions:** From small spin-offs to billion-dollar deals, we handle virtually any merger, acquisition, or business transaction. We help you make smart deals with our deep understanding of intellectual property, tax, employment law, and other considerations when businesses combine.



**Our Services Include:** Structuring and documenting both private and public transactions, and all aspects of commercial sales, purchases, collateralizations, contracts and warranties.

**Corporate Bankruptcy/Restructuring:** Hiring counsel at the first sign of trouble improves the chances of successfully restructuring your business. When bankruptcy or receivership is unavoidable, our financial services attorneys help guide businesses through the process.



**Our Services Include:** Representation of debtors, creditors, creditors' committees, receivers, and trustees in insolvency workouts and restructuring proceedings including bankruptcies and receiverships.



### LOOKING AHEAD

Once your company is established as a respected name in the industry, you need to ensure smooth operations while considering what comes next. Ryan Swanson Law takes a look at the full picture to help you cement a lasting legacy.

**Estate Planning:** Every business needs a transition and succession plan, and many entrepreneurs establish an exit strategy. We handle planning matters to ensure the security of your assets and minimize tax burden for you and your heirs.



**Our Services Include:** Succession planning, estate and retirement planning, family limited liability companies and partnerships, private foundations and charitable giving.

## Learn more at

[WWW.RYANSWANSONLAW.COM](http://WWW.RYANSWANSONLAW.COM)

OR GIVE US A CALL AT  
206.464.4224 TODAY.

